

## EHS POLICY

Johnson Matthey Battery Systems, as producer of rechargeable battery systems favorable to environment and sustainability, is highly committed to the environmental protection, health and safety of employees, customers and all interested parties at each level of its activity.

Management team is taking accountability for the effectiveness of the EHS management system, ensure the compatibility of the policy and objectives with the strategic direction and the context of the organization, needed resources and intended outcomes.

Management team is taking accountability for securing safe, hygienic and ergonomic working conditions to prevent work-related injuries and health conditions, eliminate and reduce health and safety risks and for consulting and participation of workers representatives in the undertaken activities.

Johnson Matthey Battery Systems' employees are aware of their contribution to the effectiveness of the EHS management system.

Johnson Matthey Battery Systems is committed to the protection of the environment, prevention of pollution, sustainable resource use, to fulfil its compliance obligations and to the continual improvement of its processes considering potential risks and opportunities, enhancing EHS performance.

Ensuring the performance of EHS management systems is the responsibility of all departments and employees, without any exceptions.

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Marcin Szlenk

General Manager of Johnson Matthey Battery Systems Sp. z o.o.