

## **QUALITY POLICY**

Johnson Matthey Battery Systems policy is to supply customers with products of the highest quality, meeting all the specified requirements/standards, delivered on time and therefore maintaining and improving customers' and employees' satisfaction.

Johnson Matthey's aim is build profitable and mutually beneficial relationships with customers and suppliers worldwide.

Management team take accountability for the effectiveness of the quality management systems, ensure the compatibility of the policy and objectives with the strategic direction and the context of the organization and applicable requirements, needed resources and intended outcomes. Johnson Matthey Battery Systems' employees are aware of their contribution to the effectiveness of the quality management system.

Johnson Matthey Battery Systems staff are qualified, skilled, competent and dedicated to delivering highest possible quality products. The Company is committed to promoting a culture of continuous learning and employee motivation, which is beneficial to our customers, suppliers and internal relationships.

Johnson Matthey Battery Systems is committed to the continuous improvement of processes taking into account potential risks and opportunities, and continually improving the efficiency and effectiveness of our management systems.

Ensuring highest quality is a shared responsibility across all disciplines, with all employees fully accountable.

Marcin Szlenk

General Manager of Johnson Matthey Battery Systems Sp. z o.o.